



**SOLIDARITY FOR HER EDUCATION AND
EMPOWERMENT ORGANISATION**

S.H.E.E.O NGO,
BUJORA VILLAGE
HEADQUARTERS
P.O. BOX: 11754
MWANZA, TANZANIA

+255 757 526 500
info@sheeotz.org
sheeotz

THE ANNUAL NARRATIVE AND FINANCIAL REPORT OF SHEEO NGO TANZANIA FOR THE YEAR ENDED DECEMBER 31, 2023



Publication Date: February 13, 2024

©Sheeotz2014.

THE ANNUAL NARRATIVE AND FINANCIAL REPORT OF SHEEO NGO TANZANIA FOR THE YEAR ENDED DECEMBER 31, 2023

TABLE OF CONTENTS

CONTENTS	PAGES
A. WORD OF GRATITUDE	3
B. KEY IMPRESSIVE MESSAGES FROM OUR BENEFICIARIES	4
C. EXECUTIVE SUMMARY	5
D. ORGANISATION OVERVIEW	6 - 7
E. ORGANISATION PROGRAMMES OVERVIEW	7
F. ORGANISATION ACHIEVEMENTS OVERVIEW	8 – 9
G. OUTCOMES FROM KEY ACHIEVEMENTS	9 - 12
H. ORGANISATION FINANCIAL PERFORMANCE	12



A. WORD OF GRATITUDE

We deeply thank our partners, **Compasio Global Child Advocates, Girls' Education Collaborative, Population Connection** and **members of SHEEO NGO**, our friend **Deborah Meyer** based in the USA **and many other valuable friends** for listening and valuing the cries of the marginalized rural girls and young-women in Magu district in Mwanza region by supporting the activities which we were able to implement in the year ended December 31, 2023 which has made immediate changes in their lives and are celebrating today the milestones they have made this year ended December 31, 2023.

Despite few challenges we encountered, the support you provided remain the backbone of the achievements we made this year.

We still need you and kindly, continue to support our work.

Finally, we greatly thank also the Board of Directors, Staff and Volunteers of our organisation for their readiness to implement their duties regardless of the environment and aiming always to meet the beneficiaries' needs and expectations.

Let us stand always in solidarity with those in need for building a better world.

Thank you and see you in the year 2024.



B. KEY IMPRESSIVE MESSAGES FROM OUR BENEFICIARIES



I am Sophia Mussa. I am here to share my story and thank the support I got from SHEEO which changed my life. I was raped in December 2020 by the son of our neighbor who was a friend to my brother at our home at Kisesa village, Kisesa ward in Magu district, Mwanza region in Tanzania. Through this cruel act, I got a pregnancy and was expelled from the school. The person who made me pregnant disappeared and refused to take responsibility of the child. No legal action was taken against him.

I felt very sad and I was ready to commit suicide as all my family members refused to support me and blamed me. I realized have no way out and my dreams to be what I wanted ended up there as I couldn't go back to school again. In the year 2023, I heard about SHEEO from the Village Chairperson that this organization is helping poor, young-mothers and help them with vocational skills training. I asked the village chairperson to help me get in contact with their office and then, I met with Ms. Gloria Rwegoshora, SHEEO Executive Director and explained my situation to her. Immediately I was offered a chance to be enrolled at Mwangaza Young-mothers Vocational Training Centre operated by SHEEO to learn tailoring, business initiation and soap making skills free of charge. From there my life changed as after training I was supported with a sewing machine to start my own shop and now I have changed my life and supports my child's education.



*"We are very thankful for H.R.D.F Project as we were empowered on SRHR and Girls' bodily autonomy and now we are cooperating with girls' students to insure they can finish their education and protect them from any abuse." **Quote from Evance Mabula, Head boy and HRDF club leader at Kiswaga Secondary School.***

*"It was difficult for my mother, a widow, to provide our school needs, things like sanitary pads, remedial classes' fee and other basic school supplies. If I had not been selected as a S.H.E.H.A project beneficiary by my teachers, I might have been married at a young age. Instead, I am going to complete my ordinary level education studies by November, 2023. I'm determined to help many girls and women as possible to unlock their futures, and one day, I will bring our stories of survival and leadership to the world". **Said Anthonia Ntinginya, a form four student at Lumve Secondary School in 2023.***

C. EXECUTIVE SUMMARY

In the year 2023, **Solidarity for Her Education and Empowerment Organisation (SHEEO)**



continued its mission to uplift lives of poor adolescents' girls and young women with their children living in rural areas in Tanzania through education and empowerment initiatives.

Our work for this year ended 2023 remained focused on enhancing educational opportunities and empowering marginalized, rural secondary schools adolescents' girls and young women with their children precisely in Magu district, Mwanza region in Tanzania, East Africa.

This annual narrative and financial report outlines our key achievements, programs, financial performance, and the impact of our work in the community.

We are proud to share our achievements, challenges, and the financial health of our organisation with our valuable beneficiaries, partners, supporters and stakeholders to keep you informed on the great work we did together in the year ended December 31, 2023.

We are so much thankful to the support we received from our donors and founding members of our organisation which helped us to make the impacts outlined in this report.

We deeply thank our Board of Directors/trustees, Staffs and volunteers for their tireless commitment to the success of the activities of the organisation for the year ended 2023.



D. ORGANISATION OVERVIEW

1. SHEEO BRIEF HISTORY:

Solidarity for Her Education and Empowerment Organisation – SHEEO is a grassroots young feminist non-partisan, non-profit and non-governmental organization striving to help rural adolescents' girls and young women thrive and become autonomous in rural Tanzania.

SHEEO was founded by a group of five young people from poor, rural families who survived different acts of Human rights violations when they were growing up. After their studies, they decided to come together and initiate this organisation to fight for the integral well-being of the impoverished rural adolescents' girls and young women in Tanzania.

This organization was founded on **April 11, 2020** and was called first **Awakening Horn for Inclusive Rural Development - AHIRD until February 13, 2024** whereby during the Annual General meeting of 2023 held on that date, the members decided collectively to change this organization's name and become "**Solidarity for Her Education and Empowerment Organisation – SHEEO**" purposely to make the organisation focusing solely on rural adolescents' girls and young women due to its success in this area.

The new registration certificate number of our organization is **00NGO/R/6939** enacted on **June 7, 2024 by the NGOs Registrar of the United Republic of Tanzania.**

2. SHEEO MISSION STATEMENT:

SHEEO has a sole mission and call which is " to empower rural adolescents' girls and young women to fight poverty, illiteracy, climate change, gender-based violence and discrimination through education assistance and mentorship, socio-economic empowerment, theatre and sports initiatives, advocacy and capacity building on climate change, women's rights, sexual and reproductive health and rights".

3. SHEEO VISION STATEMENT:

Through its interventions, SHEEO NGO wants to ensure rural Tanzanian adolescents' girls and young women thrive, become autonomous and lead their own development in an equitable society free from climate crisis.

4. SHEEO VALUES:

In all our interventions, SHEEO stands and adheres to the following core values:

- a) **Equality and Inclusion;**
- b) **Innovation;**
- c) **Empowerment;**
- d) **Partnership and Stewardship;**
- e) **Integrity;**
- f) **Transparency and accountability;**
- g) **Sustainability.**

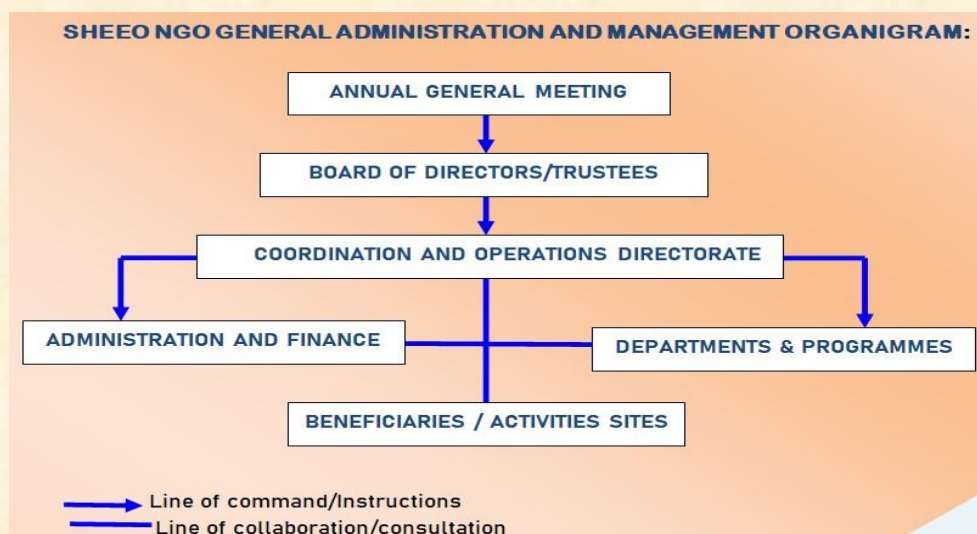
5. SHEEO ORGANIZATIONAL STRUCTURE:

SHEEO NGO has a unique leadership and governance structure whereby it puts at the centre of its decisions, its beneficiaries.

Decisions are taken democratically by voting and only two-third of votes makes a decision valid.

The following are SHEEO organs administering and managing this organisation:

- i). **Annual General Meeting;**
- ii). **Board of Directors/Trustees;**
- iii). **Coordination and Operations Directorate.**



E. ORGANISATION PROGRAMMES OVERVIEW

SHEEO's work is ***fully community-driven and owned*** and the impact made is ***thoughtful and sustainable***.

That is our approach to ensure we work with communities having power to think and decide on how they can overcome their problems/challenges and not planting our own solutions.

SHEEO's programs directly impact 8 Sustainable Development Goals in rural Tanzania as listed below:



F. ORGANISATION ACHIEVEMENTS OVERVIEW

1. HISTORICAL BACKGROUND OF SHEEO ACHIEVEMENTS:

After its first registration in August, 2020, SHEEO NGO (previously called **AHIRD**) took some months for mobilizing resources and making necessary preparations before starting implementing its activities and reaches its beneficiaries.

In January, 2021, SHEEO started its operations officially whereby in that year and due to big financial challenges, the organization managed to reach and support **10 poor, rural families, 10 adolescents' girls** studying in public and private primary and secondary schools and **10 impoverished young-mothers** in Magu district.

In the year 2022, the organization's scope of activities increased and was able to help **38 impoverished, rural adolescents' girls** studying in two public secondary schools namely Lumve and Kitumba Secondary Schools, **2 academically gifted neediest girls** to join Kitenga Girls' Secondary School and **20 poor, rural abandoned young-mothers** to access tailoring skills at Mwangaza Young-mothers Vocational Training Centre under SHEEO in Magu district.

It is true that during those two years, the organization was facing a crucial financial challenges and things were completely difficult to handle as the great part of support were donated by the founder members of the organization, one off grant from The Pollination Project - USA and donations from few individuals and Compasio Global Child Advocates based in Canada and the USA.

2. IMPORANT MILESTONES MADE IN THE YEAR 2023:

During the year ended December 31, 2023; **we impacted lives of 1000 people** in Magu district, Mwanza region through the four projects implemented by the organization as outlined in this report.



G. ORGANISATION KEY ACHIEVEMENTS FOR THE YEAR ENDED 2023:

As previously described, SHEEO **impacted 1000 people** through its **four core projects** implemented in the year ended December 31, 2023; we would like to share with you the key outcomes of each project in the stated year.

1. Supporting Her Education for Her Autonomy – SHEHA Project:

“The overall goal of this project is to support the access and successful academic completion of secondary education for the most underprivileged rural girls to help them drive changes in their lives and communities using the power of education in Magu district, Mwanza region.”

In the year ended 2023, this project reached **50** most poor, orphans and vulnerable adolescents’ girls studying at Lumve, Bukandwe and Bujashi public secondary schools with sanitary pads and soaps for their menstrual hygiene, scholastic materials(school bags, school uniforms, stationeries), food, remedial classes and psycho-social counseling support.

With the support offered, supported girls’ enrollments and retention rates at school and improvements in their academic performances as well



increased.

All the 50 beneficiaries of this project were promoted to next level of their studies.

2. Nurturing Talented Girls Leaders of Tomorrow- N.T.G.L.T Project:

“The overall project goal of this project is to support the rural, brilliant, neediest orphaned and vulnerable girls to access education in reputable private secondary/open schools public/private colleges and universities in Tanzania in order to prepare them to be leaders of tomorrow and change agents for both their lives and communities in Mwanza region, Tanzania.”

In the year ended 2023, this project helped **12 neediest brilliant girls** to access their secondary education at a private school called Kitenga Girls’ Secondary School based in Mara region, Tanzania and two Open Secondary Schools called The New Planet and Teachers Resource Centre both based at Kisesa ward, Magu district, Mwanza region, Tanzania with tuition fees, sanitary pads and soap, scholastic materials (school uniforms, school bags, school shoes and stationeries) remedial classes and psycho-social counseling support.

Finally, all the project beneficiaries accessed their schools and got a quality education and necessary skills which improved their academic performances and positioned them well to make their dreams happen after completing their studies.



3. Her Right to Decide for Her Future - H.R.D.F Project:

“This project overall goal is to empower 720 girls and boys in three public secondary schools and 90 key community stakeholders in three wards identified through organization of capacity – building training-seminars, mentorship workshop and sensitization meetings to help them advocate, promote and advance girls’ bodily autonomy and sexual and reproductive health and rights in order to create a safe

community valuing and supporting girls' right to decide on their bodies, life and future in Magu district, Mwanza region in Tanzania."

In the year ended 2023, the activities of this project took place at Bujora, Kisesa and Bukandwe wards, Sanjo division in Magu district, Mwanza region in Tanzania by reaching **720 adolescents' girls and boys** at Lumve, Bukandwe and Kiswaga public secondary schools and **218 community development actors** in these areas with knowledge and skills on adolescents' girls Sexual and Reproductive Health and Rights (SRHR) and bodily autonomy.

Through this project we strengthened leadership skills, self-esteem and power for poor, rural adolescents' girls to decide on their bodies, lives and future.



4. Mwangaza Discovery and Learning Centre- M.D.L.C Project:

"This project overall goal is to break the cycle of generational poverty to underprivileged, rural young-mothers aged between 15 to 30 years old by offering support and skills opportunities to enable them change both their livelihoods and children and become development actors in their communities."

In the year ended 2023, this project helped **20 abandoned and neediest vulnerable rural out of school adolescents' girls and young mothers** in Bujora and Kisesa wards, Magu district, Mwanza region in Tanzania with vocational skills training in tailoring and soap making.

The training offered under this project has enhanced economic opportunities and financial independence for reached poor, rural out of school adolescents' girls and young mothers as they initiated small businesses and manage them properly which ensured them to earn an income for their needs and those of their children.



H. ORGANISATION FINANCIAL PERFORMANCE FOR THE YEAR ENDED DECEMBER 31, 2023

SHEEO NGO ANNUAL BUDGET AND FINANCIAL PERFORMANCE FOR THE FISCAL YEAR 2023				
CODE	A. INCOME SOURCES	UNIT	COST PER UNIT IN US \$	ACTUAL AMOUNT RECEIVED AS AT DECEMBER 31, 2023 IN US \$
X	Annual subscription from SHEEO NGO Members			
X1	Annual contribution from SHEEO NGO Founder and Ordinary Members	5 people	500	2,500
XX	Grants from existing and new partners of SHEEO			
XX1	Grant from Girls' Education Collaborative for SHEHA Project	1	10,000	10,000
XX2	Grant from Population Connection for HRDF Project	1	10,000	10,000
XXX	Donations from Individuals and Companies			
XXX1	Deborah Meyer through Compasio Global Child Advocates	1	240	240
XXX2	Lisa Reyes from the USA donated through online fundraising	1	400	400
XXX3	Irene Akpolla from Nigeria donated through online fundraising	1	206	206
XXX4	Donation from Tanzamu Company Limited Tanzania	1	1,344	1,344
XXX5	Donations from Compasio Global Child Advocates USA and CANADA	1	4,065	4,065
	Total annual amount collected for the Fiscal Year 2023 in US \$			28,755

CODE	B. EXPENDITURES	UNIT/TIMEFRAME OF THE EXPENDITURE	COST PER UNIT IN US \$	AMOUNT SPENT AS AT DECEMBER 31, 2023 IN US \$
	ADMINISTRATION AND OPERATIONS EXPENSES			
A	Office rent	12 months	25	300
A1	Stationeries	12 months	20	240
A2	Permanent Volunteers and Staff allowances	12 months	140	1,680
A3	Internet	4 quarters	37	148
A4	Electricity	12 months	11	132
A5	Purchase of office equipment and maintenance	per semester	975	1,950
A6	SUB-TOTAL (1)			4,450
	PROGRAMMES/PROJECTS ACTIVITIES EXPENSES			
B	Supporting Her Education for Her Autonomy - SHEHA Project activities expenses	quarterly	2,500	10,000
B1	Mwangaza Discovery and Learning Centre - MDLC Project activities expenses	quarterly	1,076	4,305
B2	Her Right to Decide for Her Future Project activities expenses	quarterly	2,500	10,000
B3	SUB-TOTAL (2)			24,305
	TOTAL AMOUNT COLLECTED AND SPENT FOR THE FISCAL YEAR 2023 AS AT DECEMBER 31, 2023 IN US \$	XXXXXXXX	XXXXXXXX	28,755